

DEONTOLOGICAL CODE

Our company's values

Like any private company, we operate according to economic performance and efficiency criteria, and our actions are inspired by ethical and deontological principles in full respect of others' dignity and professionalism, but also - and especially - of the environment.

Therefore, we require anyone who works with us, whether directly or indirectly, to observe the corporate objectives and to responsibly, honestly and clearly apply the aforementioned principles.

Our ethical principles

We work with integrity, loyalty and professionalism in full respect of our customers. The determination we apply to our activities is driven by the corporate values and rules that inspire us. We always aim to ensure the dignity and professionalism of others. In case of doubt or differences of opinions, we refer to the accepted behavior practices shared throughout the world.

Our company and customers

Our customers, as well as our know-how and human resources, represent the company's real intangible heritage.

This is why our decisions are always pragmatically focused on satisfying the market's expectations, both in our daily operations and when carrying out strategic evaluations.

Fully aware of the importance of the developments entrusted to us, we always strive to offer the best possible solutions to our customers throughout the study, development and implementation phases and by simultaneously ensuring the confidentiality of the information and products.

Our company and its external partners

While conducting our activities, we rely on the external partners whose contributions are crucial to the achievement of our corporate objectives.

Whether they are freelancers, service providers, material suppliers or operators, we only select and deal with the ones who both meet our criteria in terms of skills, professionalism and mutual collaboration and believe in our ethical principles and values.

Our human resources

Fully aware that the know-how of our human resources is an essential asset needed to ensure the company's success, we are careful to create the best work conditions needed to ensure our employees' growth and to make sure they carry out the tasks for which they are qualified in the most efficient manner and under the maximum safety conditions.

We benefit from the skills of each of our employees, in full respect of the methods and limits governed by our values and principles, and this is further confirmed through the ethical and social SA 8000 certification.

Our communication

We use all available means so as to ensure that our internal and external communications are as effective, punctual and clear as possible. With regard to the contents, in order to protect the projects entrusted to us by our customers and company, our know-how will never be disclosed through any type of communication.

Destro Paolo Spa
Administrator

